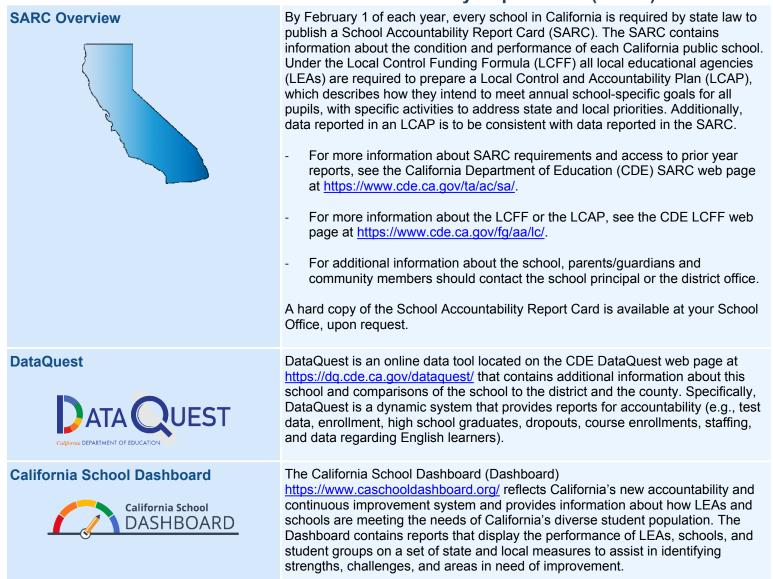
Downtown College Preparatory - El Camino Middle School

2023-2024 School Accountability Report Card (Published During the 2024-2025 School Year)

General Information about the School Accountability Report Card (SARC)



Internet Access	Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.
Admission Requirements for the University of California (UC)	Admission requirements for the UC follow guidelines set forth in the Master Plan, which requires that the top one-eighth of the state's high school graduates, as well as those transfer students who have successfully completed specified college course work, be eligible for admission to the UC. These requirements are designed to ensure that all eligible students are adequately prepared for University-level work. For general admissions requirements, please visit the UC Admissions Information website at https://admission.universityofcalifornia.edu/ .
Admission Requirements for the California State University (CSU)	Eligibility for admission to the CSU is determined by three factors: (1) Specific high school courses, (2) Grades in specified courses and test scores, and (3) Graduation from high school. Some campuses have higher standards for particular majors or students who live outside the local campus area. Because of the number of students who apply, a few campuses have higher standards (supplementary admission criteria) for all applicants. Most CSU campuses have local admission guarantee policies for students who graduate or transfer from high schools and colleges that are historically served by a CSU campus in that region. For admission, application, and fee information, see the CSU website at https://www2.calstate.edu/.

School Name	Downtown College Preparatory - El Camino Middle School
Street	1402 Monterey Road
City, State, Zip	San Jose, California 95110
Phone Number	(408) 384-4040
Principal	Jordan Apgar
Email Address	japgar@dcp.org
School Website	https://www.dcp.org/dcp-el-camino-middle-school/index
Grade Span	5-8
County-District-School (CDS) Code	43696660129718

2024-25 District Contact Information

District Name	Downtown College Preparatory Middle
Phone Number	(408) 535-6000
Superintendent	Nancy Albarron
Email Address	nalbarron@sjusd.org
District Website	www.sjusd.org

2024-25 School Description and Mission Statement

Downtown College Prep- El Camino Middle School (ECMS) serves approximately 240 students in grades 5-8. True to our mission, we serve students who participate in the free and reduced lunch program (85%), are learning English (52%) and Latino (94%). To support our students in gaining the academic and social skills needed for college admission and persistence, we offer a full range of academic courses with embedded interventions to support skill acquisition and personal development. All students participate in Advisory courses where they receive direct support in unpacking what is required for success in their current year and planning for their future college experience. Through this course, students and families have a specific point of contact to facilitate community, support and shared responsibility for each student's success.

ECMS is organized into grade-level teams where students are taught by teams of teachers who have common planning time to support their students in meeting grade level standards. A wide-range of extra-curricular opportunities are offered each year to respond to student interests and to create engaging opportunities to build community. ECMS is proud of its commitment to supporting each student's success through strong relationships and community support for all of our students.

About this School

2023-24 Student Enrollment by Grade Level					
Grade Level Number of Students					
Grade 5	19				
Grade 6	64				
Grade 7	65				
Grade 8	91				
Total Enrollment	239				

2023-24 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	45.2
Male	54.8
Asian	2.5
Black or African American	0.8
Hispanic or Latino	94.1
Two or More Races	1.7
White	0.4
English Learners	52.3
Homeless	8.8
Socioeconomically Disadvantaged	85.4
Students with Disabilities	14.2

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement						
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	4.30	21.66	1137.40	84.93	228366.10	83.12
Intern Credential Holders Properly Assigned	3.90	19.96	35.90	2.68	4205.90	1.53
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	10.90	54.98	47.00	3.51	11216.70	4.08
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.60	3.30	58.20	4.35	12115.80	4.41
Unknown/Incomplete/NA	0.00	0.00	60.60	4.53	18854.30	6.86
Total Teaching Positions	19.90	100.00	1339.20	100.00	274759.10	100.00

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Pla	acement					
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	3.10	19.16	1046.00	84.72	234405.20	84.00
Intern Credential Holders Properly Assigned	1.30	8.07	25.30	2.05	4853.00	1.74
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	6.90	42.39	50.20	4.07	12001.50	4.30
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.90	6.00	59.00	4.78	11953.10	4.28
Unknown/Incomplete/NA	3.90	24.20	54.00	4.38	15831.90	5.67
Total Teaching Positions	16.40	100.00	1234.60	100.00	279044.80	100.00

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2022-23 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	0.00	0.00	1003.90	84.30	231142.40	100.00
Intern Credential Holders Properly Assigned	0.00	0.00	24.60	2.07	5566.40	2.00
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	7.80	94.00	64.60	5.43	14938.30	5.38
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.00	0.00	55.70	4.68	11746.90	4.23
Unknown/Incomplete/NA	0.50	6.00	41.90	3.52	14303.80	5.15
Total Teaching Positions	8.30	100.00	1190.90	100.00	277698	100

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020-21	2021-22	2022-23
Permits and Waivers	0.60	0.00	6.8
Misassignments	10.30	6.90	1
Vacant Positions	0.00	0.00	0
Total Teachers Without Credentials and	10.90	6.90	7.8

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22	2022-23
Credentialed Teachers Authorized on a Permit or Waiver	0.60	0.90	0
Local Assignment Options	0.00	0.00	0
Total Out-of-Field Teachers	0.60	0.90	0

Class Assignments

Indicator	2020-21	2021-22	2022-23
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	53.90	39.5	26.5
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	71.40	19.2	26.5

Note: For more information refer to the Updated Teacher Equity Definitions web page at <u>https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp</u>.

2024-25 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Year and month in which the data were collected

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Teacher-created units	No	0
Mathematics	Illustrative Math Grades 6-8	Yes	0
Science	Discovery Education	Yes	0
History-Social Science	Mc-Graw Hill California Impact	Yes	0
Foreign Language	Teacher-created units		0
Health	Teacher-created units		0
Visual and Performing Arts	Teacher-created units		0
Note: Cells with N/A values do not	require data.		

School Facility Conditions and Planned Improvements

Year and month of the most recent FIT report

December 1, 2022

System Inspected	Rate Good	Rate Poor	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х		
Interior: Interior Surfaces	Х		
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Х		

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School Facility Conditions and Planned Improvements									
Electrical	Х								
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Х								
Safety: Fire Safety, Hazardous Materials	Х								
Structural: Structural Damage, Roofs	Х								
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Х								

Overall Facility Rate

Exemplary	Good	Fair	Poor
Х			

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2022-23	School 2023-24	District 2022-23	District 2023-24	State 2022-23	State 2023-24
English Language Arts/Literacy (grades 3-8 and 11)	22	24	49	48	46	47
Mathematics (grades 3-8 and 11)	9	10	38	39	34	35

2023-24 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	234	229	97.86	2.14	24.02
Female	105	101	96.19	3.81	23.76
Male	129	128	99.22	0.78	24.22
American Indian or Alaska Native	0	0	0	0	0
Asian					
Black or African American					
Filipino	0	0	0	0	0
Hispanic or Latino	218	213	97.71	2.29	21.13
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					

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White					
English Learners	121	116	95.87	4.13	6.03
Foster Youth	0	0	0	0	0
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged	195	190	97.44	2.56	21.05
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	36	35	97.22	2.78	8.57

2023-24 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	234	229	97.86	2.14	10.04
Female	105	101	96.19	3.81	7.92
Male	129	128	99.22	0.78	11.72
American Indian or Alaska Native	0	0	0	0	0
Asian					
Black or African American					
Filipino	0	0	0	0	0
Hispanic or Latino	218	213	97.71	2.29	7.51
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White					
English Learners	121	116	95.87	4.13	1.72
Foster Youth	0	0	0	0	0
Homeless					

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Military	0	0	0	0	0
Socioeconomically Disadvantaged	195	190	97.44	2.56	6.84
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	36	35	97.22	2.78	2.86

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA for Science. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated in a science assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School	School	District	District	State	State
	2022-23	2023-24	2022-23	2023-24	2022-23	2023-24
Science (grades 5, 8 and high school)	7.76	8.33	37.91	37.65	30.29	30.73

2023-24 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	110	108	98.18	1.82	8.33
Female	49	48	97.96	2.04	2.08
Male	61	60	98.36	1.64	13.33
American Indian or Alaska Native	0	0	0	0	0
Asian					
Black or African American					
Filipino	0	0	0	0	0
Hispanic or Latino	101	99	98.02	1.98	8.08
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White	0	0	0	0	0
English Learners	57	55	96.49	3.51	3.64
Foster Youth	0	0	0	0	0
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged	93	91	97.85	2.15	7.69
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	16	15	93.75	6.25	6.67

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2023-24 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT requires only participation results for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 5	90%	95.4%	95.4%	95.4%	95.4%
Grade 9	98.36%	100%	100%	100%	100%

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2024-25 Opportunities for Parental Involvement

Parent and family engagement is critical to meet its mission. Parent and family engagement helps to ensure student academic success, create and sustain a college-going culture, and provide vital governance and accountability for the Charter School. Parents have opportunities to engage in school-wide policy and decision-making through the School Site Council and ELAC. Monthly Cafecitos provide families a forum to learn and bring about topics of interest.

With respect to academic outcomes, parents play an important role in students' academic progress. DCP encourages each family to be meaningfully involved with their child's education and the overall success of the school.

Parent and family involvement, among other things, creates a culture of community, demonstrates to students that their parents care about their education, and enables parents to be a part of the movement to get every student to and through college. DCP Staff actively create an environment where parents feel comfortable being on DCP's campus and participating in school activities. Specifically, parents participate in DCP advisory committees; participate in academic events, conferences, school assemblies and community field trips. Family social events are co-hosted throughout the year such as Back to School Night and Posadas.

Parent feedback is discussed with staff in an effort to maintain a high level of parent engagement. Opportunities to capture this feedback include surveys, regular parent meetings for all grade levels, on-campus volunteer opportunities, seminars and open houses.

2023-24 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	252	246	67	27.2
Female	114	110	36	32.7
Male	138	136	31	22.8
Non-Binary				
American Indian or Alaska Native				
Asian				
Black or African American				
Filipino				
Hispanic or Latino	237	231	62	26.8
Native Hawaiian or Pacific Islander				
Two or More Races				
White				
English Learners	134	132	35	26.5
Foster Youth				
Homeless	21	21	7	33.3
Socioeconomically Disadvantaged	210	207	60	29.0
Students Receiving Migrant Education Services				
Students with Disabilities	38	37	9	24.3

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table dis	olays suspensio	ons data.						
				Suspensions				
School 2021-22	School 2022-23	School 2023-24	District 2021-22	District 2022-23	District 2023-24	State 2021-22	State 2022-23	State 2023-24
9.32	3.26	2.78	3.85	4.6	4.77	3.17	3.6	3.28

This table displays expulsions data.

				Expulsions				
School 2021-22	School 2022-23	School 2023-24	District 2021-22	District 2022-23	District 2023-24	State 2021-22	State 2022-23	State 2023-24
0	0	0.4	0.06	0.07	0.06	0.07	0.08	0.07

2023-24 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	2.78	0.40
Female	1.75	0.88
Male	3.62	0.00
Non-Binary	0.00	0.00
American Indian or Alaska Native	0.00	0.00
Asian	0.00	0.00
Black or African American	0.00	0.00
Filipino	0.00	0.00
Hispanic or Latino	2.53	0.42
Native Hawaiian or Pacific Islander	0.00	0.00
Two or More Races	0.00	0.00
White	0.00	0.00
English Learners	3.73	0.75
Foster Youth	0.00	0.00
Homeless	0.00	0.00
Socioeconomically Disadvantaged	3.33	0.48
Students Receiving Migrant Education Services	0.00	0.00
Students with Disabilities	5.26	0.00
Note: To protect student privacy, double dashes () are used in	the table when the cell size within a s	elected student populati

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

2024-25 School Safety Plan

All DCP school Safety Plans can be reviewed at: www.dcp.org. Safety Plans were approved by the DCP Board in September 2022.

2021-22 Secondary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts				
Mathematics				
Science				
Social Science				

2022-23 Secondary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	27	1	3	1
Mathematics	48		1	3
Science	48		1	3
Social Science	27	1	3	1

2023-24 Secondary Average Class Size and Class Size Distribution

This table displays the 2023-24 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	30		6	1
Mathematics	31		4	1
Science	31		4	1
Social Science	30		6	1

2023-24 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	0

2023-24 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. The "Other" category is for all other student support services staff positions not listed.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	1

Fiscal Year 2022-23 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2022-23 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$15912.51	\$7949.47	\$7963.04	60826.91
District	N/A	N/A	N/A	\$92,475
Percent Difference - School Site and District	N/A	N/A	N/A	-41.3
State	N/A	N/A	\$10,771	\$94,625
Percent Difference - School Site and State	N/A	N/A	-30.0	-43.5

Fiscal Year 2023-24 Types of Services Funded

Social Emotional Well-Being: DCP provides social-emotional counseling onsite for students, as well as connection to a wide variety community partnerships and support when needed.

Parent Engagement: Principal and Office Manager that ensures families are engaged, informed and equipped to support their students.

Enrichment Opportunities: In addition to sports and clubs, we connect opportunities for students to engage and grow their interests outside of the classroom.

College Advising: Through our College & Career Readiness/Advisory class, all teachers are committed to one group of students, and provide them with a home base on campus, along with academic, college planning and goal-setting support beginning in middle school.

DCP has expanded its partnerships with other special education and therapeutic service companies to offer our students quality services as part of a comprehension special education program. Our partners work to ensure that each staff member assigned to DCP provides optimal services.

Fiscal Year 2022-23 Teacher and Administrative Salaries

This table displays the 2022-23 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary	\$68,500	\$56,573
Mid-Range Teacher Salary	\$92,500	\$87,186
Highest Teacher Salary	\$117,500	\$119,665
Average Principal Salary (Elementary)	\$134,552	\$148,486
Average Principal Salary (Middle)	\$146,179	\$154,835
Average Principal Salary (High)	\$150,090	\$170,008
Superintendent Salary	\$323,060	\$338,699
Percent of Budget for Teacher Salaries	30%	31%
Percent of Budget for Administrative Salaries	4%	5%

Professional Development

All new teachers attend a full week of professional development before the start of school. Both site and all-organization professional development include elements of restorative practices, advisory and student monitoring, English Learner support, academic strategies, skills and monitoring, college and career readiness and social emotional learning. Continued focus on the workshop model, supporting a 1:3 ratio of instruction to application. This included whole staff PD, learning labs, model lessons, PLC's and expert coaching mathematics with Silicon Valley Mathematics Institute (SVMI); science with a focus on NGSS; and Neurodiversity.

All teachers are paired with an instructional coach that provides targeted professional development related to the teacher's individual needs and goals.

Special Education-The Director of Special Education supports the special education department in providing direct professional development to build capacity around IDEA compliance and best practices. In addition, Wednesdays are early release days to allow for staff meetings and collaboration time. During most of these meetings, time is structured to allow special education teachers and general education teachers to further collaborate around best practices and support for Neurodiverse students.

Professional Development			
This table displays the number of school days dedicated to staff development and continuous	improvemer	nt.	
Subject	2022-23	2023-24	2024-25
Number of school days dedicated to Staff Development and Continuous Improvement	17	32	30